

PERSONAL INFORMATION



Estelle BALIAN

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Date of birth 27/05/1971 | Nationality French

EDUCATION AND TRAINING

01/11/2018–Present

University Degree (Diplôme Universitaire)

Continued Education

Conflict Management, Paris (France)

This one year university degree validates professional expertise in conflict management and gives a certificate as professional mediator.

University Paris Descartes- Psychology Department

01/07/1999–31/12/2001

Master of Science in Aquatic and Fishery Sciences

University of Washington- School of Aquatic and Fisheries Sciences, Seattle (USA)

Magna cum Laude. Advisor Dr. R.J. Naiman

- Fisheries, Forestry
- Watershed management, River Ecology
- Statistics, Science Communication

01/10/1993–30/09/1994

DESS (Specialized Degree) in Water Resources Management

University of Caen, Caen (France)

Summa cum Laude. Caen, France

- Water management (including waste waters and drinking waters)
- Coastal areas management

01/09/1992–30/09/1993

Maîtrise (B.S. Honors Program) in Freshwater Biology and Management

University of Clermont-Ferrand, Clermont-Ferrand (France)

Magna cum Laude.

- Freshwater ecology, river and lake management
- Biology and Taxonomy

01/09/1991–30/06/1992

Licence (B.S.) in Cell Biology and Microbiology

University of Clermont-Ferrand, Clermont-Ferrand (France)

Cum Laude. Clermont-Ferrand, France.

- Microbiology, molecular biology, genetics

01/09/1989–30/06/1991

DEUG B (Degree in General Science Studies)

University of Saint-Etienne, Saint Etienne (France)

General Biology

- Plant and Animal Physiology, Geology, Molecular biology

WORK EXPERIENCE

EXPERIENCE AS CONSULTANT IN FACILITATION & MEDIATIONCEO- Facilitation for Environmental Action and Learning (FEAL) <http://fea-l.eu/>

Full time since 1/2018, Part-time from 2009 to 2017

01/2018–Present

Instituto Ecologia Applicata

European Commission- DG ENV - Service Contract

March 2018-March 2021

Service Contract nr. 07.027739/2017/771819/SER/ENV.D.3

Mediation and Facilitation for a service contract on the establishment of regional/local platforms for the coexistence of people and large carnivores.

Design and implementation of participatory processes with stakeholders in Italy (Grosseto), Sweden and France.

The Intergovernmental Science-Policy Platform on Biodiversity and Ecosystem Services (IPBES)- United Nations**14 January to 4 February 2019**

Organisation and facilitation of an online web conference on "Land degradation and restoration knowledge needs and gaps" mixing webinars and online forum discussions

<https://www.ipbes.net/group/land-degradation-restoration>. 500 registered participants.**Delegation of the European Union to Djibouti****8-9-10 October 2018- Contract with IBF**

Co-facilitation of a participative workshop on Territorial Approach to Local Development (TALD) with the 65 national deputies and presidents of the regions of Djibouti .National Assembly of Djibouti.

European Commission- DG DEVCO**27-29 June 2018- Contract with IBF**

Co-facilitation of the Global Seminar on the Territorial Approach to Local organized by Unit C5- 27-29 June 2018, Brussels. 80 participants.

EKLIPSE Project- Royal Belgian Institute of Natural Sciences**January 22- 25 2018** - Organisation and Facilitation of a web conference on: "The impacts of artificial Electromagnetic Radiations on wildlife (flora and fauna): What do we know? What are the knowledge gaps". 100 Registered participants.http://www.eclipse-mechanism.eu/emr_conference

01/2017–12/2017

FACCE SURPLUS ERA-NET**November 15-16 2017**- Facilitation of the FACCE SURPLUS Mid-term and valorisation meetingParticipatory processes to explore science policy interface best practices for FACCE SURPLUS funded projects. 80 participants.**IBA- Shaping the Future of proton therapy**<https://iba-worldwide.com/>, Louvain (Belgium)**25-27 April 2017**: Facilitation of the exploratory workshop on IBA sustainability strategy with the 30 CEOs of the company.

Collective intelligence processes: Samoan circles, pro-action café, etc.

FACCE Joint Programming Initiative

Agriculture, Food Security and Climate Change, Paris (France)

21-22 March 2017: Facilitation of the capitalisation and valorization workshops of FACCE- Joint Programming Initiative (JPI). Collective intelligence processes to explore how projects can improve their science policy interface (<https://www.faccejpi.com>). 100 Participants.

01/2016–12/2016 **Parc Naturel Regional des Vosges du Nord**
(France)

Mediator- Organisation and co-facilitation of a one year public consultation process called " Lynx Parliament" to prepare the arrival of the Lynx in the forest of the "Vosges du Nord". This consultation is part of a LIFE+ Project on the reintroduction of the Lynx in the Palatinat Forest in Germany (http://fr.luchs-projekt.org/projet_lynx/)

01/2015–12/2015 **Commission Française pour l'UNESCO**
Paris (France)

June 2-5 2015 Facilitation of the International Meeting on Transboundary Biosphere Reserves, Liebfrauenberg - Goersdorf - France
Participatory methodologies to explore TBR vision and strategic planning. 75 Participants.

European Commission- DG DEVCO

March 16-18 2015: facilitation support for the third meeting of the global Policy Forum on Development (PFD). It mobilized 120 representatives from civil society organisations (CSOs) and associations of local authorities (LAs) from different regions of the world,

03/2014–07/2014 **DIVERSITAS**

International research programme on Biodiversity, Paris (France)

March & June 2014: coordination of DIVERSITAS review of the Global Biodiversity Outlook-4.

11/2011–11/2013 **European Commission-DG DEVCO**
Brussels (Belgium)

September 2013 and November 2013: Co-facilitation of two 2- days-seminars (80 and 140 people) organised by DEVCO-Unit B2 for its grant beneficiaries on "management of the project cycle and monitoring of project implementation" for non-state actors and local authorities in Development

June 2012: Co-facilitation EC-DG Development and Cooperation (DEVCO) training on Project Cycle Management and Logical Framework Approach.

February 2012: Facilitation for DEVCO/Unit2 -one day team building workshop on the unit's strategy, workplan and work flow.

Oct 2011: Co-facilitation (participatory processes) for a seminar organised by DEVCO- Unit B2, for its grant beneficiaries 2010-2011 on "management of the project cycle and monitoring of project implementation" for non-state actors and local authorities in Development

- 01/2010–12/2013 **MEDIAN**
SPIRAL EU Project on Science Policy Interfaces for Biodiversity, Barcelona (Spain)
January 2010- December 2013: Organisation of network activities for the EU funded project SPIRAL on Science Policy Interfaces for Biodiversity and Ecosystem Services. Organisation of several participatory workshops. Expertise on Science Policy Interfaces in the field of Biodiversity and Ecosystem Services.
- 10/2009–07/2011 **UNESCO- MAB Programme**
Paris (France)
UNESCO- MAB (Man and Biosphere Programme):
Facilitation of working groups on communication strategy for the 2011 EUROMAB meeting.
Organisation and facilitation of a 3-day participatory workshop in 2009 with 100 participants to develop a common vision and strategic planning of the EUROMAB Network.
Preparation of a toolkit on participatory methods for UNESCO-EUROMAB Biosphere Reserves
- PROFESSIONAL EXPERIENCE AS EMPLOYEE**
- 05/2005–12/2017 **Biodiversity expert**
Belgian Biodiversity Platform- Royal Belgian Institute of Natural Sciences, Brussels (Belgium)
(Part time since January 2012)
2016- 2017: EU Funded Project EKLIPSE: www.eclipse-mechanism.eu/
Coordination of foresight workshops, e-conferences and horizon scanning on topics related to biodiversity and ecosystem services such as Nature-based solutions.
2007-2017: EPBRS Secretariat: <http://www.epbrs.org/> (European Platform for Biodiversity Research Strategy). Provided support to the organization of several EPBRS meetings on identification of research gaps and emerging issues related to biodiversity (Slovenia 2008, France 2008, Czech 2009, Sweden 2009, Spain 2009)
2010-2015: EU funded project BiodiversityKnowledge (KNEU: <http://www.biodiversityknowledge.org/>), Coordinator of the work-package 1 on mapping and analysing the network of knowledge on biodiversity in Europe.
2007-2012: ERA-Net BiodivERsA: Coordinator of the Work-package on communication and database development. The database compiles information on European Funding Programmes and organizations supporting biodiversity research and on biodiversity projects funded by BiodivERsA partners.
2010 Event coordinator for a large European participatory event gathering 230 participants: "Positive Visions for Biodiversity", the Belgian EPBRS conference, official event of the Belgian Presidency of the EU, November 16-19 2010. <http://www.positivevisionsforbiodiversity.org>
2005-2010: Coordinator of the "Freshwater Animal Diversity Assessment (F.A.D.A)" Network. An international network of taxonomic expertise on freshwater biodiversity aiming to compile the best available data on freshwater species diversity and distribution worldwide. Guest editor of the spin-off issue of Hydrobiologia on FA.D.A.
- 03/2004–10/2004 **Coordinator of event activities**
Association Science Technology, Society, Paris (France)
Coordinated public workshops/conferences and activities for a public event aiming to increase public awareness of sustainable development and environmental issues ("Biennale de l'Environnement" 23 to 26 September 2004; 45,000 visitors: www.cg93.fr/biennale2004). Project management, event organization.
- 09/2002–10/2003 **Science officer**
DIVERSITAS & CNRS- PEVS (Programme Environment, life and Society), Paris (France)

Developed an International network to initiate a Freshwater Task force for DIVERSITAS in relation to the GWSP (Global Water System Project). Compiled a Global Assessment of Animal Freshwater Biodiversity.

09/1999–12/2001 **Research Assistant**

University of Washington- SAFS, Seattle (USA)

Research project (Ms. Thesis): “*Stem production dynamics of dominant riparian trees in the Pacific Northwest coastal rainforest*”.

Developed a production model for riparian vegetated surfaces and integration at the basin scale using aerial photos analysis and GIS tools.

09/1998–06/1999 **Project assistant-Intern**

Steward and Associates (environmental consulting firm, Snohomish (USA))

Conducted project support (data collection, statistical analysis) and report preparation. Projects included: assessing impact of forest management practices on riparian forests in the Great Bear Forest, Canada; ESA related study on population assessment for Puget Sound Chinook salmon.

06/1996–06/1998 **Fisheries Biologist**

Conseil Supérieur de la Pêche (National Fisheries Council nowadays attached to French Agency for Biodiversity, Clermont-Ferrand (France))

Developed a regional monitoring network assessing fish population dynamics and habitat quality. Coordinated field operations, conducted data analysis, developed and managed regional database and GIS.

11/1994–05/1995 **Research assistant**

Interregional Agronomic Technical Service of the Ministry of Agriculture (SUACI) & INRA Thonon-les-Bains (advisor: Jean-Marcel Dorioz), Chambéry (France)

Conducted research on impacts of range livestock on mountain water quality (ground and surface water).

PERSONAL SKILLS

Mother tongue(s) French

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
Spanish	A2	A2	A2	A2	A2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

Communication skills

Competences in:
 Event organisation and Facilitation
 Participatory methodologies
 Stakeholder engagement
 Conflict management
 Science Policy Interface
 Project Management, Communication and Networking

Organisational / managerial skills

Experience in team management

Strategic planning and prioritization

Strong drive for achievement • High aptitude to multi-tasking

Expertise on participative and collaborative methodologies

Result-oriented • Independent and autonomous work

Resilience and resistance to stress

Incessant eagerness to learn and develop new skills and knowledge

Job-related skills

Recent publications:

- Tinch, R., Balian, E., Carss, D., Ezzine de Blas, D., Geamana, N.A., Keune, H., Neßhöver, C., Niemelä, J., Sarkki, S., Thibon, M., Timaeus, J., Vadineanu, A., van den Hove, S., Watt, A.D., Waylen, K., Wittmer, H., Young, J. 2016. **Science-Policy Interfaces for Biodiversity: dynamic learning environments for successful impact.** *Biodiversity and Conservation*.
- Balian, E.; Drius, L.; Eggermont, H.; Livoreil, B.; Vandewalle, M.; Vandewoestjine, S.; Wittmer, H.; Young, J.. 2016. **Supporting evidence-based policy on biodiversity and ecosystem services: recommendations for effective policy briefs.** *Evidence & Policy*, Volume 12, Number 3, August 2016, pp. 431-451(21).

Complete list of publications upon demand

ADDITIONAL INFORMATION

Courses

2012: Formation Art of Hosting Francophone (world café, forum ouvert, etc.)
<http://www.artofhosting.org/home/>

2011 & 2012 Formations en gestion de conflits au "Centre pour la formation et l'intervention Psychosociologiques (CFIP)" Bruxelles, Belgique. (<http://www.cfip.be>)

2016 : Advanced facilitation training 12-14 Oct 2016, Formapart, Paris, France