



Estelle BALIAN

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WORK EXPERIENCE

CONSULTANT IN FACILITATION & MEDIATION – CEO- FACILITATION FOR ENVIRONMENTAL ACTION AND LEARNING (FEAL) [HTTP://FEA-L.EU/](http://FEA-L.EU/)

Full time since 2018, Part-time from 2009 to 2017

EUROPEAN JOINT RESEARCH CENTER- JRC

2019- 2022

Trainer on Evidence for Policy- Science Policy Interfaces- Training on Evidence for Policy developed by JRC Knowledge Management Unit and Ratheneau Institute to support JRC scientists to better understand the challenges of working at the interface between science and policy, and to improve their strategy for impact and communication skills. Co-development and facilitation of the online training from April 2020 onwards.

INRAE

September 2021-December 2022

Conflict mediator- Facilitation of workshops between farmers and other stakeholders in relation with environmental issues: phytosanitary (Case studies "Wine growers and local residents" and "Farmers and beekeepers"), water quality (Case study "Farmers and Collectivity and Civil Society Agglo d'Auxerre"). INRAE TRANSFORM project on the future of agriculture in a context of environmental concerns.

EXPERTISE FRANCE- IUCN-WWF FRANCE

January 2022

Co-development and co-facilitation of a 4 day training for the BIODEV2030 technical assistants:

- Sector analysis and stakeholder mapping
- Multi-stakeholder dialogue and negotiation principles

<https://www.biodev2030.org/>

2021

EKLIPSE MECHANISM (HORIZON 2020 PROJECT)

May-June 2021

Organization and facilitation of a one day workshop on: "Biodiversity: a cross-sectoral post-covid challenge for Europe for representatives of the European Commission Directorates General (IDG RTD, DG ENV, DG SANTE, DG TRADE, DG INTPA, DG AGRI)

ISTITUTO ECOLOGIA APPLICATA – EUROPEAN COMMISSION- DG ENV - SERVICE CONTRACT

March 2018-December 2021

Service Contract nr. 07.027739/2017/771819/SER/ENV.D.3

Mediation and Facilitation for a service contract on the establishment of regional/local platforms for the coexistence of people and large carnivores.

Design and implementation of participatory processes with stakeholders in Italy (Grosseto), Sweden and France.

PARC ODZALA-KOKOUA

February- March 2020

Independent evaluator- Formal evaluation of the programme WWF for the National Parc Odzala-Kokoua, Congo Brazzaville: CAD-OECD Criteria and Theory of Change analysis for the NPOK community development policy.

EUROPEAN COMMISSION- DG DEVELOPMENT AND COOPERATION (DEVCO)

June - July 2020

Lead Facilitation- Global Online Seminar to Territorial Approach to Local Development (TALD).

[website of the event](#) The objectives of the seminar were to Increase understanding and help the contextualization of TALD and provide support for the preparation of TALD Projects/programmes.

EUROPEAN COMMISSION- DG RESEARCH AND INNOVATION

March- June 2020

Organisation and facilitation of a 3 day web-based workshop for 80 delegates of the CBD to explore opportunities for transformational change in the post-2020 global biodiversity framework [website](#)

2019

EKLIPSE MECHANISM (HORIZON 2020 PROJECT)

November 2019- January 2020

Organisation and Facilitation of a consultative process and workshop on:What do we currently know about the impacts of pesticide and fertiliser use in farmland on the effectiveness of adjacent pollinator conservation measures such as flower strips and hedgerows, and what additional research is needed?

EUROPEAN COMMISSION- DG DEVCO

26-28 June 2019- Contract with IBF

Co-facilitation of the Global Seminar on the Territorial Approach to Local Development (TALD), organized by Unit C5- 27-29 June 2019, Brussels. 50 participants.

PARC NATUREL REGIONAL DES VOSGES DU NORD

February to November 2019. Facilitation of workshops (10-20 people) on "Hunting and Lynx: what constraints and opportunities

THE INTERGOVERNMENTAL SCIENCE-POLICY PLATFORM ON BIODIVERSITY AND ECOSYSTEM SERVICES (IPBES)- UNITE

14 January to 4 February 2019

Organisation and facilitation of an online web conference on "Land degradation and restoration knowledge needs and gaps" mixing webinars and online forum discussions <https://www.ipbes.net/group/land-degradation-restoration>. 500 registered participants.

2018

DELEGATION OF THE EUROPEAN UNION TO DJIBOUTI

8-9-10 October 2018- Contract with IBF

Co-facilitation of a participative workshop on Territorial Approach to Local Development (TALD) with the 65 national deputies and presidents of the regions of Djibouti .National Assembly of Djibouti.

EUROPEAN COMMISSION- DG DEVCO

27-29 June 2018- Contract with IBF

Co-facilitation of the Global Seminar on the Territorial Approach to Local Development organized by Unit C5- 27-29 June 2018, Brussels. 80 participants.

EKLIPSE PROJECT- ROYAL BELGIAN INSTITUTE OF NATURAL SCIENCES

January 22- 25 2018 - Organisation and Facilitation of a web conference on: "The impacts of artificial Electromagnetic Radiations on wildlife (flora and fauna): What do we know? What are the knowledge gaps".

2017

FACCE SURPLUS ERA-NET

November 15-16 2017- Facilitation of the FACCE SURPLUS Mid-term and valorisation meeting Participatory processes to explore science policy interface best practices for FACCE SURPLUS [funded projects](#). 80 participants.

IBA- SHAPING THE FUTURE OF PROTON THERAPY – [HTTPS://IBA-WORLDWIDE.COM/](https://iba-worldwide.com/)

25-27 April 2017: Facilitation of the exploratory workshop on IBA sustainability strategy with the 30 CEOs of the company.
Collective intelligence processes: Samoan circles, pro-action café, etc.
Louvain, Belgium

FACCE JOINT PROGRAMMING INITIATIVE – AGRICULTURE, FOOD SECURITY AND CLIMATE CHANGE

21-22 March 2017: Facilitation of the capitalisation and valorization workshops of FACCE- Joint Programming Initiative (JPI). Collective intelligence processes to explore how projects can improve their science policy interface (<https://www.faccejpi.com>). 100 Participants.
Paris, France

2016

PARC NATUREL REGIONAL DES VOSGES DU NORD

Mediator- Organisation and co-facilitation of a one year public consultation process called " Lynx Parliament" to prepare the arrival of the Lynx in the forest of the "Vosges du Nord".
France

2015

COMMISSION FRANÇAISE POUR L'UNESCO

June 2-5 2015 Facilitation of the International Meeting on Transboundary Biosphere Reserves, Liebfrauenberg - Goersdorf - France
Participatory methodologies to explore TBR vision and strategic planning. 75 Participants.
Paris, France

EUROPEAN COMMISSION- DG DEVCO

March 16-18 2015: facilitation support for the third meeting of the global Policy Forum on Development (PFD). It mobilized 120 representatives from civil society organisations (CSOs) and associations of local authorities (LAs) from different regions of the world,

2014

DIVERSITAS – INTERNATIONAL RESEARCH PROGRAMME ON BIODIVERSITY

March & June 2014: coordination of DIVERSITAS review of the Global Biodiversity Outlook-4.
Paris, France

2010 – 2013

EUROPEAN COMMISSION-DG DEVCO

September 2013 and November 2013: Co-facilitation of two 2- days-seminars (80 and 140 people) organised by DEVCO- Unit B2 for its grant beneficiaries on "management of the project cycle and monitoring of project implementation" for non-state actors and local authorities in Development

June 2012: Co-facilitation EC-DG Development and Cooperation (DEVCO) training on Project Cycle Management and Logical Framework Approach.

February 2012: Facilitation for DEVCO/Unit2 -one day team building workshop on the unit's strategy, workplan and work flow.

Oct 2011: Co-facilitation (participatory processes) for a seminar organised by DEVCO- Unit B2, for its grant beneficiaries 2010-2011 on "management of the project cycle and monitoring of project implementation" for non-state actors and local authorities in Development

Brussels, Belgium

MEDIAN – SPIRAL EU PROJECT ON SCIENCE POLICY INTERFACES FOR BIODIVERSITY

January 2010- December 2013: Organisation of network activities for the EU funded project SPIRAL on Science Policy Interfaces for Biodiversity and Ecosystem Services. Organisation of several participatory workshops. Expertise on Science Policy Interfaces in the field of Biodiversity and Ecosystem Services.

Barcelona, Spain

2009 – 2011

UNESCO- MAB PROGRAMME

UNESCO- MAB (Man and Biosphere Programme):

Facilitation of working groups on communication strategy for the 2011 EUROMAB meeting.

Organisation and facilitation of a 3-day participatory workshop in 2009 with 100 participants to develop a common vision and strategic planning of the EUROMAB Network.

Preparation of a toolkit on participatory methods for UNESCO-EUROMAB Biosphere Reserves

Paris, France

PROFESSIONAL EXPERIENCE AS EMPLOYEE

05/2005 – 12/2017

BIODIVERSITY EXPERT – BELGIAN BIODIVERSITY PLATFORM- ROYAL BELGIAN INSTITUTE OF NATURAL SCIENCES

(Part time from January 2012 to December 2017)

2016- 2017: EU Funded Project EKLIPSE: www.eclipse-mechanism.eu/

Coordination of foresight workshops, e-conferences and horizon scanning on topics related to biodiversity and ecosystem services such as Nature-based solutions.

2016: Coordination of participatory sessions and master of ceremony for the North Sea Open Science Conference (7-10 November 2016 Ostende

2007-2017: EPBRs Secretariat: <http://www.epbrs.org/> (European Platform for Biodiversity Research Strategy). Provided support to the organization of several EPBRs meetings on identification of research gaps and emerging issues related to biodiversity (Slovenia 2008, France 2008, Czech 2009, Sweden 2009, Spain 2009). Implementation of Horizon scanning and Theory of change facilitation techniques.

2010-2015: EU funded project BiodiversityKnowledge (KNEU: <http://www.biodiversityknowledge.org>), Coordinator of the work-package 1 on mapping and analysing the network of knowledge on biodiversity in Europe.

2007-2012: ERA-Net BiodivERsA: Coordinator of the Work-package on communication and database development. The database compiles information on European Funding Programmes and organizations supporting biodiversity research and on biodiversity projects funded by BiodivERsA partners.

2010 Event coordinator for a large European participatory event gathering 230 participants: "Positive Visions for Biodiversity", the Belgian EPBRs conference, official event of the Belgian Presidency of the EU, November 16-19 2010. <http://www.positivevisionsforbiodiversity.org>

Implementation of participatory visioning and backcasting through Theory of Change participatory facilitation to address the Biodiversity crisis.

2005-2010: Coordinator of the "Freshwater Animal Diversity Assessment (F.A.D.A)" Network. An international network of taxonomic expertise on freshwater biodiversity aiming to compile the best available data on freshwater species diversity and distribution worldwide. Guest editor of the spin-off issue of Hydrobiologia on FA.D.A.

Brussels, Belgium

03/2004 – 10/2004

COORDINATOR OF EVENT ACTIVITIES – ASSOCIATION SCIENCE TECHNOLOGY, SOCIETY

Coordinated public workshops/conferences and activities for a public event aiming to increase public awareness of sustainable development and environmental issues ("Biennale de l'Environnement" 23 to 26 September 2004; 45,000 visitors)

Paris, France

09/2002 – 10/2003

SCIENCE OFFICER – DIVERSITAS & CNRS- PEVS (PROGRAMME ENVIRONMENT, LIFE AND SOCIETY)

Developed an International network to initiate a Freshwater Task force for DIVERSITAS in relation to the GWSP (Global Water System Project). Compiled a Global Assessment of Animal Freshwater Biodiversity.

Paris, France

09/1999 – 12/2001

RESEARCH ASSISTANT – UNIVERSITY OF WASHINGTON- SAFS

Research project (Ms. Thesis): "*Stem production dynamics of dominant riparian trees in the Pacific Northwest coastal rainforest*".

Developed a production model for riparian vegetated surfaces and integration at the basin scale using aerial photos analysis and GIS tools.

Seattle

09/1998 – 06/1999

PROJECT ASSISTANT-INTERN – STEWARD AND ASSOCIATES (ENVIRONMENTAL CONSULTING FIRM)

Conducted project support (data collection, statistical analysis) and report preparation related to ESA studies on population assessment for Puget Sound Chinook salmon.

Snohomish

06/1996 – 06/1998

FISHERIES BIOLOGIST – CONSEIL SUPÉRIEUR DE LA PÊCHE (NATIONAL FISHERIES COUNCIL NOWADAYS ATTACHED TO OFB)

Developed and coordinated a regional monitoring network assessing fish population dynamics and habitat quality.

Clermont-Ferrand, France

11/1994 – 05/1995

RESEARCH ASSISTANT – INTERREGIONAL AGRONOMIC TECHNICAL SERVICE OF THE MINISTRY OF AGRICULTURE (SUACI) & INRA

Conducted research on impacts of range livestock on mountain water quality (ground and surface water).

Chambery, France

● EDUCATION AND TRAINING

01/11/2018 – 30/09/2019 – Paris, France

UNIVERSITY DEGREE (DIPLÔME UNIVERSITAIRE) – Conflict Management

This one year university degree validates professional expertise in conflict management and gives a certificate as professional mediator.

University Paris Descartes- Psychology Department

Continued Education

01/07/1999 – 31/12/2001 – Seattle

MASTER OF SCIENCE IN AQUATIC AND FISHERY SCIENCES – University of Washington- School of Aquatic and Fisheries Sciences

Magna cum Laude. Advisor Dr. R.J. Naiman

- Fisheries, Forestry
- Watershed management, River Ecology
- Statistics, Science Communication

01/10/1993 – 30/09/1994 – Caen, France

DESS (SPECIALIZED DEGREE) IN WATER RESOURCES MANAGEMENT – University of Caen

Summa cum Laude. Caen, France

- Water management (including waste waters and drinking waters)
- Coastal areas management

01/09/1992 – 30/09/1993 – Clermont-Ferrand, France

MAÎTRISE (B.S. HONORS PROGRAM) IN FRESHWATER BIOLOGY AND MANAGEMENT – University of Clermont-Ferrand

Magna cum Laude.

- Freshwater ecology, river and lake management
- Biology and Taxonomy

01/09/1991 – 30/06/1992 – Clermont-Ferrand, France

LICENCE (B.S.) IN CELL BIOLOGY AND MICROBIOLOGY – University of Clermont-Ferrand

Cum Laude. Clermont-Ferrand, France.

- Microbiology, molecular biology, genetics

01/09/1989 – 30/06/1991 – Saint Etienne, France

DEUG B (DEGREE IN GENERAL SCIENCE STUDIES) – University of Saint-Etienne

General Biology

- Plant and Animal Physiology, Geology, Molecular biology

● LANGUAGE SKILLS

Mother tongue(s): **FRENCH**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2
SPANISH	A2	A2	A2	A2	A2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **COMMUNICATION AND INTERPERSONAL SKILLS**

Communication and interpersonal skills

Competences in:

Event organisation and Facilitation
Participatory methodologies
Stakeholder engagement
Conflict management
Science Policy Interface
Project Management, Communication and Networking

Personal assets

Strong drive for achievement • High aptitude to multi-tasking Expertise on participative and collaborative methodologies
Result-oriented • Independent and autonomous work
Resilience and resistance to stress
Incessant eagerness to learn and develop new skills and knowledge

● **COURSES**

Courses

2012: Formation Art of Hosting Francophone (world café, forum ouvert, etc.) <http://www.artofhosting.org/home/>
2011 & 2012 Formations en gestion de conflits au "Centre pour la formation et l'intervention Psychosociologiques (CFIP)"
Bruxelles, Belgique. (<http://www.cfip.be>)
2016 : Advanced facilitation training 12-14 Oct 2016, Formapart, Paris, France
2020-2021: Non violent Communication (1 year training)

● **EXPERTISE**

Environment-Biodiversity expert

Climate change and biodiversity
Ecosystem services and nature based solutions
Nature Conservation
Freshwater ecology
Land degradation and restoration

Project development, management and monitoring

Project management
Team management
Horizon scanning
Project & Programme formal Evaluation
Logical Framework Approach and Theory of Change
Strategic planning and prioritization